

# DISCOVERY BAY MARINA

## APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other basis protected by state, federal or local law. It is the intent of Discovery Bay Marina to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

*To help us learn about your experience, abilities, and interests, please complete this Application for Employment as thoroughly as possible.*

### PERSONAL INFORMATION

NAME: Please PRINT or TYPE	Social Security No.	Telephone No.
ADDRESS: Street Number and Name, City, State, Zip Code	Email	
	Number of years at present address?	
PREVIOUS ADDRESS: Street Number and Name, City, State, Zip Code	Number of years at previous address?	
Can you, after employment, submit verification of your legal right to work in the United States? <input type="checkbox"/> 1 YES <input type="checkbox"/> 2 NO		
Are you over 18?	If hired, do you have a reliable means of transportation to get to work?	
<input type="checkbox"/> 3 YES <input type="checkbox"/> 4 NO	<input type="checkbox"/> 5 YES <input type="checkbox"/> 6 NO	
Please refer to the attached job description for the position to which you are applying. Are you able to perform all of these tasks with or without an accommodation? <input type="checkbox"/> 7 YES <input type="checkbox"/> 8 NO		
Please describe below which tasks, if any, you will need an accommodation to perform, and explain what type of accommodation you will need:		

## EMPLOYMENT DESIRED

Type of POSITION desired:	Date Available	Salary desired
Are you presently employed? <input type="checkbox"/> 9 YES <input type="checkbox"/> 10 NO If yes, may we contact your present employer? <input type="checkbox"/> 11 YES <input type="checkbox"/> 12 NO		
Please refer to the attached job description for the position for which you are applying. Will you be able to work the schedule described therein? <input type="checkbox"/> 13 YES <input type="checkbox"/> 14 NO If not, please describe how Discovery Bay Marina could accommodate you:		
Have you ever applied at Discovery Bay Marina before?  <input type="checkbox"/> 15 YES <input type="checkbox"/> 16 NO If yes, when?	Have you ever been employed by Discovery Bay Marina before?  <input type="checkbox"/> 17 YES <input type="checkbox"/> 18 NO If yes, when?	
How were you referred to Discovery Bay Marina? <input type="checkbox"/> 19 Advertisement <input type="checkbox"/> 20 Employee Referral <input type="checkbox"/> 21 Walk-In <input type="checkbox"/> 22 Agency <input type="checkbox"/> 23 Other (please specify below) (Please identify source below)  _____ Name of Employee_____		

## EDUCATION AND TRAINING

SCHOOL NAME & LOCATION	Years Attended		Graduate? (Yes/No)	What Degree	Major Subject/Total Hours (if applicable)
	From	To			
Elementary					
High School					
College/University					
College/University					
Highest Degree Earned (Circle one number only): 1. High School 2. Associate 3. Bachelor 4. Master 5. Doctorate					Overall College Scholastic Average
Additional Education, Vocational and/or Professional Information such as special areas of research or study, seminars, etc. Please attach any written resume or other summary of information which is relevant to the position for which you are applying. If familiarity with a foreign language is listed on the job description, please describe your foreign language skills below.					
Professional memberships, certificates or licenses held. (Exclude those indicating race, color, religion, sex, sexual orientation, national origin, age, physical or mental disability or labor organization affiliations.) Supplement this information by written attachment if applicable.					
<input type="checkbox"/> 24 Typing  _____ WPM	<input type="checkbox"/> 25 Computer Skills, i.e. Lotus 1,2,3; WordPerfect, etc.:		<input type="checkbox"/> 26 Other machines requiring special skills:		

## U.S. MILITARY SERVICE DATA

Branch
List Special Training or Skills:

## EMPLOYMENT DATA

PLEASE LIST IN ORDER OF MOST RECENT EMPLOYMENT FIRST				PERSONNEL USE ONLY	
<b>Company Name</b>		Phone No. ( )	Dates of Employment From (Mo/Yr) To (Mo/Yr)		
Address (Include Street, City, State, Zip Code)					
Job Title - Start	Job Title - Final	Base Rate of Pay Start Final			
Supervisor (Name & Title)					
Description of Job Duties					
Reason for Leaving					
<b>Company Name</b>		Phone No. ( )	Date of Employment From (Mo/Yr) To (Mo/Yr)		
Address (Include Street, City, State, Zip Code)					
Job Title - Start	Job Title - Final	Base Rate of Pay Start Final			
Supervisor (Name & Title)					
Description of Job Duties					
Reason for Leaving					
<b>Company Name</b>		Phone No. ( )	Date of Employment From (Mo/Yr) To (Mo/Yr)		
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Address (Include Street, City, State, Zip Code)					
Job Title - Start	Job Title - Final	Base Rate of Pay Start Final			
Supervisor (Name & Title)					
Description of Job Duties					
Reason for Leaving					

**REFERENCE DATA**

**PROFESSIONAL/WORK REFERENCES WE MAY CONTACT**

Name	Address	Area Code	Phone

**PRE-EMPLOYMENT CERTIFICATION**

I understand that this application is only valid for the position applied for at present and that Discovery Bay Marina is not obligated to retain or consider this application for future openings.

\_\_\_\_\_  
Initial

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize Discovery Bay Marina to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience, releasing all parties from any liability arising therefrom.

\_\_\_\_\_  
Initial

If employed by Discovery Bay Marina I will abide by its policies and rules. I understand that I will be required to possess a current and valid California driver's license if my position requires me to drive in the course of my work.

\_\_\_\_\_  
Initial

If I am offered employment, I understand and agree that I may be required to undergo a physical examination at Discovery Bay Marina's expense and that my offer of employment may be conditioned by that examination. I agree to authorize release of all results or information obtained from such physical examinations.

\_\_\_\_\_  
Initial

I agree to submit to legally permissible drug and/or alcohol testing upon request by Discovery Bay Marina. I recognize that the results of these tests may be used to determine my employment or continued employment. I understand and expressly agree that if employed by Discovery Bay Marina storage areas provided for me (locker, desk, etc.) are open to investigation by Discovery Bay Marina without prior notice to me.

\_\_\_\_\_  
Initial

If I am employed by Discovery Bay Marina I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of Discovery Bay Marina or myself. I understand that, other than the President of Discovery Bay Marina no manager, supervisor or representative of Discovery Bay Marina has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the President of Discovery Bay Marina has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and Discovery Bay Marina.

\_\_\_\_\_  
Initial

I agree that any claim or controversy arising out of either the failure to offer employment, or the termination of my employment, including any contention that such violated any contractual right, law or statute, or was otherwise wrongful or in violation of any implied term or covenant, including the covenant of good faith and fair dealing, shall be submitted to binding arbitration in accordance with the J-A-M-S/Endispute Arbitration Rules and Procedures for Employment Disputes, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction. I further agree that in the event such an arbitration is held, each party shall pay the fees of his or her own attorneys, and shall share equally the costs of the arbitration, including but not limited to, the costs of a court reporter for the hearing.

\_\_\_\_\_  
Initial

**My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.**

**My signature below also certifies that I agree to be bound by the terms and conditions stated in this application, including the arbitration provision set forth above. This application contains all the understandings and agreements between me and Discovery Bay Marina concerning the nature of my employment, if any, by Discovery Bay Marina and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and Discovery Bay Marina. I understand and agree that, except as noted above, no person who is either an agent or employee of Discovery Bay Marina may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions of employment set forth herein.**

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date of Application

**FOR EMPLOYMENT DEPT. USE ONLY**

\_\_\_\_\_  
Interviewer's Signature

\_\_\_\_\_  
Date